

## LEADERSHIP TEAM ROLES

<b>The Role of a Strengthening Families Leadership Team</b>	<b>The Role of Individual Leadership Team Members</b>
<b>Build an Infrastructure to Advance and Sustain the Work</b>	
<ul style="list-style-type: none"> <li>• Create and hold a vision for the initiative within the state/jurisdiction</li> <li>• Maintain a multi-sector implementation partnership</li> <li>• Coordinate work across all implementing partners</li> <li>• Create and support a state/jurisdiction level action plan</li> <li>• Identify funding to support work in state/jurisdiction</li> <li>• Build and sustain relationships with key agencies and individuals to expand leadership and support for the initiative</li> <li>• Represent the state/jurisdiction and engage in learning activities through the Strengthening Families National Network</li> </ul>	<ul style="list-style-type: none"> <li>• Create and hold a vision for the initiative within the home agency</li> <li>• Advocate for the initiative's vision within the home agency/constituency</li> <li>• Represent the interests of the home agency/constituency on the leadership team</li> <li>• Integrate Strengthening Families into planning processes within home agency/constituency</li> <li>• Identify funding to support work within the agency/system</li> <li>• Reach out to partners within the home agency or those with which the home agency/constituency is allied</li> </ul>
<b>Build Parent Partnerships</b>	
<ul style="list-style-type: none"> <li>• Engage parents in shaping systems and policies at the state level, including parent partnership in Strengthening Families leadership</li> <li>• Encourage and promote parent partnerships among implementing programs and agencies</li> <li>• Support parent leadership development (trainings, opportunities to network, communicate, participation in state summits, etc.)</li> <li>• Develop parent engagement tools and strategies and put them to use in multiple ways</li> </ul>	<ul style="list-style-type: none"> <li>• Recruit parents served by agency or system for SF leadership roles and support them in those roles</li> <li>• Encourage parent participation within the Strengthening Families implementation team at the agency or system level</li> <li>• Develop parent engagement tools and strategies for parents served by agency or system</li> <li>• Include parent representatives on boards and advisory groups and actively seek their input</li> </ul>
<b>Deepen Knowledge and Understanding of a Protective Factors Approach</b>	
<ul style="list-style-type: none"> <li>• Develop/adapt tools and messaging to build broad awareness of Strengthening Families and the protective factors</li> <li>• Create a Strengthening Families professional development agenda for the state/jurisdiction</li> <li>• Establish and support learning communities among implementers</li> <li>• Identify opportunities to integrate protective factors into existing professional development systems or curricula</li> <li>• Share knowledge and information with Strengthening Families partners and the broader Strengthening Families network both in the state and nationally</li> </ul>	<ul style="list-style-type: none"> <li>• Share knowledge and information about the initiative within the home agency/constituency</li> <li>• Create a Strengthening Families professional development agenda for the agency/system</li> <li>• Identify opportunities to integrate the protective factors approach within existing professional development systems or curricula and learning tools being used within the home agency/constituency</li> <li>• Share implementation experience, new tools and knowledge with the Strengthening Families National Network</li> </ul>

<b>The Role of a Strengthening Families Leadership Team</b>	<b>The Role of Individual Leadership Team Members</b>
<b>Shift Practice, Policies and Systems toward a Protective Factors Approach</b>	
<ul style="list-style-type: none"> <li>• Identify incentives or leverage to promote implementation by service providers, programs and agencies</li> <li>• Create shared technical assistance resources to support implementation across sectors</li> <li>• Work collaboratively to align Strengthening Families practice tools across disciplines</li> <li>• Identify points of alignment with priorities of existing systems in the state/jurisdiction</li> <li>• Work to integrate Strengthening Families into cross-system planning and thinking</li> <li>• Infuse Strengthening Families into responses to new policy opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Identify incentives or leverage for programs that build protective factors and/or use the self-assessment tool</li> <li>• Weave Strengthening Families capacity into technical assistance, program monitoring and accountability infrastructures</li> <li>• Integrate protective factors into practice tools for the constituency</li> <li>• Infuse Strengthening Families and the Protective Factors Framework into policies and infrastructure within the home agency</li> <li>• Engage in policy advocacy around Strengthening Families as appropriate</li> <li>• Infuse Strengthening Families into responses to new policy opportunities</li> </ul>
<b>Ensure Accountability</b>	
<ul style="list-style-type: none"> <li>• Establish outcomes and metrics to monitor implementation and its effects</li> <li>• Monitor the arc of the initiative's development and its impacts</li> <li>• Monitor programmatic implementation</li> <li>• Develop an evaluation plan for the initiative</li> <li>• Evaluate the impact of the initiative</li> </ul>	<ul style="list-style-type: none"> <li>• Establish programmatic outcomes and metrics that align with/contribute to those of the initiative</li> <li>• Monitor implementation among programs funded or managed by the home agency or the activities undertaken by the constituency</li> <li>• Evaluate the impact of a protective factors approach within the home agency and among programs funded</li> <li>• Design, fund and implement evaluation strategies for Strengthening Families implementation within agency/system and at the program level as appropriate</li> </ul>