**Introduction:**

* We started out with an icebreaker that helped explore our personal core values. Now we are going to spend some dedicated time on identifying organizational values for the Partnership as a whole.
* By definition, values guide our decisions and actions. So it’s important to identify, uplift and honor values that are most important to you setting goals and priorities.
* The feedback gathered from this exercise will also be used to develop a *Statement of Values* that will be included in your bylaws.
* As facilitators, we will help walk you through each step of the exercise & keep track of time.

**Instructions:**

* This community café-style conversation is designed to guide members through a self-reflection process to help identify core values that are important to this Community Partnership.
* Each person will need copies of the **Common Partnership Values** handout and a pen or pencil.

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| ***Step 1: Setting the context*** ***- 5 min*** | * Ask participants review the list of values on the handout.
* Note the blank lines at the bottom, which participants can use to add any values that they think should be on the list their table considers.
* Remind the group members, “Be sure to pay close attention to your inner dialogue & reactions as you review this sheet.”
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| ***Step 2: Ranking values - 5 min*** | * Ask participants to narrow their list to 5 values. “Please put a check mark by the 5 values you believe are most important for this Partnership to honor.”
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| ***Step 3: Keep narrowing… -*** ***5 min*** | * Have participants narrow their list of values to three. “Next, please put a second check mark next to your top 3 values, working from the 5 your just chose”
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| ***Step 4: Final selections*** ***– 3 min*** | * Finally, have participants choose their top 2 core values by circling them.
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| ***Step 5: Counting selections*** ***– 10 min*** | * At each table, please identify someone to keep count of everyone’s values selections.
* Then ask each person to share their top 2 values, with the table recorder keeping a tally for each word listed on the Handout.
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| **Step 6: More reflection & sharing** **– 15 min** | For the value that got the most votes at each table, ask participants to share & record:1. *How can the Partnership practice, promote, and live this value?*
2. *What is challenging about practicing, promoting, and living this value?*
3. *What support will be helpful to members in practicing this value?*

 ***\*These questions will be written on the values handout at the bottom.*** |
| **Step 7: Large group sharing – 15 min** | * Each table will have 2 min to share highlights from their discussion.
* Value sheets with each participants’ ‘top 2 selections’ will be collected, so please turn them in.
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**COMMON COMMUNITY PARTNERSHIP VALUES**

* EMPOWERMENT
* EQUALITY
* INCLUSIVENESS
* OPENNESS AND TRANSPARENCY
* COMPASSION
* RESPECT FOR DIVERSITY
* INTEGRITY
* TEAMWORK
* ONGOING LEARNING
* ACCOUNTABILITY
* COMMUNITY LEADERSHIP

OTHER: