**Scenario Role Play**

Directions: This activity should be done with 3 participants role-playing as facilitator, participant in a challenging role and presenter. Hand them a “Challenging Behavior” sheet, and recommend they facilitate a topic they know well such as a recipe. After each group practices in their triad, each group will role play in front of the large group for up to 3 min (plus 1 min of feedback).

**THE MONOPOLIZER:**

* **The debater:** This person wants to debate why the approach to issue is or isn’t the right way. Wants to debate when there is no debate at hand. Will create one.
* **The constant chatterer:** First to raise their hand or talk out of order on everything. Interrupts facilitator and sometimes other participants.
* **I know everything”:** Constantly offers different solutions often based on other situations they’ve been in or takes over the facilitation.

**THE INTIMIDATOR:**

* **The Nay Sayer:** I don’t know why we’re doing this. Nothing is going to change attitude.
* **The challenger:** sometimes attacks other participant ideas or challenges what the facilitator has said or disagrees with the facilitator process to a point where it stymies group.

**THE SILENT TYPE:**

* **­Uninterested:** Checking their phone, wandering eyes, mind is somewhere else
* **Non-participatory**
* **Quiet participant**

**THE CHEERLEADER:**

* Agrees with everybody
* Does not take a firm position/agrees with everyone
* May appear to agree to agree in the meeting but not support the decision later.

**THE UNHAPPY CAMPER:**

* ***The angry participant***
* ***The irritable participant***
* ***The disgruntled participant***
* ***The negative participant***