



**Center for the
Study of
Social Policy**
Ideas into Action

Position Announcement Child Welfare Intern—NY Office

Organization Overview

The Center for the Study of Social Policy (CSSP) is a national nonprofit public policy, research, and technical assistance organization headquartered in Washington, DC, with offices in New York City and Los Angeles. CSSP works to achieve a racially, socially, and economically just society in which all children, youth, and families thrive.

CSSP strives to accomplish its mission by developing and ***advancing effective public policy***; helping to ***transform public systems*** to be more preventive, results-oriented, accountable, and caring; and supporting local leaders to ***create the community opportunities, supports, services, and environments in which all children and families can thrive***. CSSP works in partnership with other national organizations, foundations, and governmental and community leaders to test new ideas and approaches, provide technical assistance, generate new evidence, and support networks of innovators. All of our work reflects a long-standing organizational commitment to equity and social justice.

Internship Description

CSSP seeks an intern for our New York office to help carry out our child welfare work focused on improving outcomes for all children and families at risk of, or already involved with, child protection systems. This work may include assisting CSSP staff in helping state and local child welfare agencies improve outcomes for children, youth, and families; applying class-action litigation as a less adversarial tool to bring about positive change in child welfare systems; working on implementing [Youth Thrive](#), a research-based framework for promoting healthy development and well-being for adolescents involved with child welfare and juvenile justice systems; and analyzing and recommending improvements to state and national child welfare policies, practices, and accountability systems. Click [here](#) for more information about CSSP's systems reform work.

Specific Duties & Responsibilities

The Child Welfare intern will assist with or be responsible for:

- Conducting research on best practices for working with expectant and parenting youth in foster care, as well as translating such research into language that is accessible to youth.
- Providing research that supports the development of new Youth Thrive products.
- Participating as a member of a team charged with monitoring child welfare system performance through quantitative and qualitative data, policies and practices, case record

- reviews, and interviews with agency leaders, workers and stakeholders.
- Conducting national scans of policies and practices related to intervening public systems such as child welfare, juvenile justice, homelessness, behavioral health, and education.

Required Qualifications, Skills, and Experience

The successful candidate will:

- Currently be pursuing a graduate degree in social work, public policy, social policy, or a related field, or pursuing an undergraduate degree with experience in public policy development and analysis.
- Have a demonstrated commitment to the mission and values of [CSSP](#).
- Possess strong analytical skills, research, and writing skills.
- Work well autonomously and as a member of a team.
- Have a basic understanding of child welfare systems and other governmental structures.

Purpose of Internships at CSSP

- To provide interns with work experience by contributing to one or more of CSSP's areas of work.
- To expose interns to learning opportunities regarding systems reform, public policy, and community change.
- To support interns in applying skills learned from college and graduate school to policy and practice work.

General Information

- **All application materials should be submitted no later than Friday, March 15, 2019.**
- Applications will be considered on a rolling basis, but final decisions will be made no later than mid-April.
- Internships are expected to begin in June 2019 and last through August 2019; exact start and end dates are flexible.
- The position will receive a \$3,000 stipend for the summer.
- Due to the high volume of applications received, only the most qualified candidates will be contacted.

We center equity in all our work and in our hiring practices, and so strongly encourage people of color, LGBTQ/gender non-conforming, and differently-abled people to apply. If this description resonates with your background and interests and excites you, we strongly urge you to apply.

How to Apply

Interested applicants should submit a cover letter, resume, and writing sample to jobs@cssp.org (subject: NY Child Welfare Intern).