# **External** Relationships

Partnerships (including funders) and networks are aware of CSSP's commitment to equity, our analysis, and approach to our work.

#### Four Strategies for Embodying Equity in Our Work

## Framing & Communications

Communications analyzes root causes and systemic origins of inequities, historical and current inequities, impacts of White supremacy, who is privileged and who is harmed.

### Accountability & Results

Vehicles and processes
exist for holding leaders
and staff accountable—
internally and externally—for
promoting and embodying
equity in our work; results that
improve inequities are
identified and achieved.

# Learning & Improvement

Consistent opportunities for all staff to further build knowledge and skills to advance equity—both internally and externally in our work.

