

# 4 Equity

## Parents are partners in creating a responsive and equitable early childhood system

### SYSTEM PERFORMANCE MEASURES FOR EQUITY

Measurement	Resources needed	System stakeholder engagement	Data collection requirements	Timeframe
				Level of Effort
<b>4.1 Parent Engagement</b>				
Enables stakeholders to understand the extent to which their system engages deeply and authentically with parents and caregivers.	<ul style="list-style-type: none"> <li>• Lead convener</li> <li>• Facilitator (optional)</li> <li>• Analyst/evaluator to summarize survey data</li> </ul>	<ul style="list-style-type: none"> <li>• Agency leaders from across the system</li> <li>• Front-line staff and administrators</li> <li>• Parent leaders</li> </ul>	<ul style="list-style-type: none"> <li>• Self-assessment tool (full tool, abridged tool, and/or funder/system leader tool)</li> </ul>	1-3 months Moderate to High
<b>4.2 Advancing Equity</b>				
Measures the level at which the early childhood system uses anti-racist strategies to advance equity so that every child can reach their full potential.	<ul style="list-style-type: none"> <li>• Lead convener</li> <li>• Facilitator (optional)</li> </ul>	<ul style="list-style-type: none"> <li>• Agency leaders from across the system</li> </ul>	<ul style="list-style-type: none"> <li>• Self-assessment tool</li> </ul>	1-6 months Low to Moderate