Data for Equity and Action (D4EA) Lab Information Session

Tuesday May 10, 2022
D4EA Lab Facilitators
Welcome and Introductions

In the chat please share:
1. Name
2. Pronoun
3. Organization
4. Indigenous Land Acknowledgement

Find out the Native Lands that correspond to where you are located by texting your zip code to **907-312-5085**
Why is collecting accurate data on race, ethnicity and SOGIE important?
Our Identities, Ourselves Project

Methodology

- Codesigned with those most impacted
- Literature Review
- Survey to Data Administrators
- Six Focus Groups

Products

- Guide for System Leaders and Data Administrators
- Guide for Caseworkers and Frontline Staff
- Know Your Rights Guide for Youth and Families
- An Anti-Racist Review on Collecting Accurate Data on Race and Ethnicity
The D4EA Lab is an Opportunity to:

Grow capacity to collect, analyze, report, and use demographic information (including race, ethnicity, sexual orientation, gender identity and expression, Tribal affiliation, nationality, among other identity markers);

Connect with peers and experts across the country;

Build collective knowledge in and skills on how to leverage demographic data to advance equity;

Engage in curated learning sessions that highlight best practices; and

Center equity, intersectionality, and anti-racism across strategies.
D4EA Lab
Theory of Change

Guiding Values
- CSSP Anti-Racist Intersectional Frame
- SOGIE Principles
- Data driven, healing centered, and trauma-informed

People:
- Jurisdiction Teams
- Partnerships with young people, families and community organizations

Model for improvement:
- Peer Exchange and Working Sessions
- Content Experts and Coaches
- Plan Do Study Act

Results
- Operationalize, advance, and test best practices & policies for equitable data collection, reporting, and use
- Leverage demographic data as a tool for advancing equity
Jurisdictional Teams

- Youth
- Community Providers
- Frontline Staff
- Senior Leader
- Data Administrators
- Supervisors
- Parents/Kin

D4EA Lab
D4EA Lab
Theory of Change

Guiding Values
- CSSP Anti-Racist Intersectional Frame
- SOGIE Principles
- Data driven, healing centered, and trauma-informed

People:
- Jurisdiction Teams
- Partnerships with young people, families and community organizations

Results
- Operationalize, advance, and test best practices & policies for equitable data collection, reporting, and use
- Leverage demographic data as a tool for advancing equity

Model for improvement:
- Peer Exchange and Working Sessions
- Content Experts and Coaches
- Plan Do Study Act
In which of these focus areas would you be most interested in making a change?
Focus Areas

- Partnering with families, young people and local community-based organizations
- Policy and guidance
- Training protocols and tools
- Updating data systems
- Translating data into action
What are the benefits of the D4EA Lab?

- Collaboration and knowledge exchange with other agencies across the country
- Access to content experts
- Technical Assistance and coaching support through monthly office hours
- Increased knowledge and skills related to leveraging demographic data to advance equity
- Have small tests of change spotlighted nationally
Expectations

- 12-Month Commitment
- Participate in:
  - Monthly 60-minute learning sessions
  - Monthly internal jurisdiction team meetings
  - Virtual learning community
- Learning and Action
  - Implement small tests of change
  - Complete assignments in between meetings
  - Share successes, challenges and learning
- Support all team members so that they are prepared to fully participate
CSSP’s Project Webpage

Data for Equity
Leveraging identity data as a tool for advancing equity and justice

D4EA Lab
What’s needed for successful application?

- Leadership Infrastructure
- Commitment to Equity, Intersectionality, and Anti-Racism
- Willingness to Test and Share Learning
- Support of All Team Members
# Key Dates of the D4EA Lab

<table>
<thead>
<tr>
<th>Event</th>
<th>Date &amp; Time</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application</td>
<td>Opens May 10, 222 Closes June 1, 2022</td>
<td>Available <a href="#">here</a></td>
</tr>
<tr>
<td>Selection Notification</td>
<td>By June 30</td>
<td>The person completing the application will be notified via email.</td>
</tr>
<tr>
<td>Orientation</td>
<td>July 21, 2022 3:00-4:30 PM ET 2:00-3:30 PM CT 12:00-1:30 PM PT</td>
<td>All team members are expected to attend the orientation.</td>
</tr>
</tbody>
</table>
Questions?
Thank you!
Submit an application by June 1 at www.cssp.org