

LEADERSHIP TEAM ROLES

The Role of a Strengthening Families Leadership Team	The Role of Individual Leadership Team Members
Build an Infrastructure to Advance and Sustain the Work	
<ul style="list-style-type: none"> • Create and hold a vision for the initiative within the state/jurisdiction • Maintain a multi-sector implementation partnership • Coordinate work across all implementing partners • Create and support a state/jurisdiction level action plan • Identify funding to support work in state/jurisdiction • Build and sustain relationships with key agencies and individuals to expand leadership and support for the initiative • Represent the state/jurisdiction and engage in learning activities through the Strengthening Families National Network 	<ul style="list-style-type: none"> • Create and hold a vision for the initiative within the home agency • Advocate for the initiative's vision within the home agency/constituency • Represent the interests of the home agency/constituency on the leadership team • Integrate Strengthening Families into planning processes within home agency/constituency • Identify funding to support work within the agency/system • Reach out to partners within the home agency or those with which the home agency/constituency is allied
Build Parent Partnerships	
<ul style="list-style-type: none"> • Engage parents in shaping systems and policies at the state level, including parent partnership in Strengthening Families leadership • Encourage and promote parent partnerships among implementing programs and agencies • Support parent leadership development (trainings, opportunities to network, communicate, participation in state summits, etc.) • Develop parent engagement tools and strategies and put them to use in multiple ways 	<ul style="list-style-type: none"> • Recruit parents served by agency or system for SF leadership roles and support them in those roles • Encourage parent participation within the Strengthening Families implementation team at the agency or system level • Develop parent engagement tools and strategies for parents served by agency or system • Include parent representatives on boards and advisory groups and actively seek their input
Deepen Knowledge and Understanding of a Protective Factors Approach	
<ul style="list-style-type: none"> • Develop/adapt tools and messaging to build broad awareness of Strengthening Families and the protective factors • Create a Strengthening Families professional development agenda for the state/jurisdiction • Establish and support learning communities among implementers • Identify opportunities to integrate protective factors into existing professional development systems or curricula • Share knowledge and information with Strengthening Families partners and the broader Strengthening Families network both in the state and nationally 	<ul style="list-style-type: none"> • Share knowledge and information about the initiative within the home agency/constituency • Create a Strengthening Families professional development agenda for the agency/system • Identify opportunities to integrate the protective factors approach within existing professional development systems or curricula and learning tools being used within the home agency/constituency • Share implementation experience, new tools and knowledge with the Strengthening Families National Network

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Shift Practice, Policies and Systems toward a Protective Factors Approach	
<ul style="list-style-type: none"> • Identify incentives or leverage to promote implementation by service providers, programs and agencies • Create shared technical assistance resources to support implementation across sectors • Work collaboratively to align Strengthening Families practice tools across disciplines • Identify points of alignment with priorities of existing systems in the state/jurisdiction • Work to integrate Strengthening Families into cross-system planning and thinking • Infuse Strengthening Families into responses to new policy opportunities 	<ul style="list-style-type: none"> • Identify incentives or leverage for programs that build protective factors and/or use the self-assessment tool • Weave Strengthening Families capacity into technical assistance, program monitoring and accountability infrastructures • Integrate protective factors into practice tools for the constituency • Infuse Strengthening Families and the Protective Factors Framework into policies and infrastructure within the home agency • Engage in policy advocacy around Strengthening Families as appropriate • Infuse Strengthening Families into responses to new policy opportunities
Ensure Accountability	
<ul style="list-style-type: none"> • Establish outcomes and metrics to monitor implementation and its effects • Monitor the arc of the initiative's development and its impacts • Monitor programmatic implementation • Develop an evaluation plan for the initiative • Evaluate the impact of the initiative 	<ul style="list-style-type: none"> • Establish programmatic outcomes and metrics that align with/contribute to those of the initiative • Monitor implementation among programs funded or managed by the home agency or the activities undertaken by the constituency • Evaluate the impact of a protective factors approach within the home agency and among programs funded • Design, fund and implement evaluation strategies for Strengthening Families implementation within agency/system and at the program level as appropriate