Data for Equity and Action (D4EA) Lab Information Session

Tuesday May 10, 2022

Center *for the* Study *of* Social Policy
Ideas into Action

D4EA Lab Facilitators

Welcome and Introductions

In the chat please share:

1. Name
2. Pronoun
3. Organization
4. Indigenous Land Acknowledgement

Find out the Native Lands that correspond to where you are located by texting your zip code to **907-312-5085**

D4EA Lab

Why is collecting accurate data on race, ethnicity and SOGIE important?

D4EA Lab

Our Identities, Ourselves Project

Methodology

- Codesigned with those most impacted
- Literature Review
- Survey to Data Administrators
- Six Focus Groups

Products

[Guide for System Leaders and Data Administrators](#)

[Guide for Caseworkers and Frontline Staff](#)

[Know Your Rights Guide for Youth and Families](#)

[An Anti-Racist Review on Collecting Accurate Data on Race and Ethnicity](#)

D4EA Lab

The D4EA Lab is an Opportunity to:

Grow capacity to collect, analyze, report, and use demographic information (including race, ethnicity, sexual orientation, gender identity and expression, Tribal affiliation, nationality, among other identity markers);

Connect with peers and experts across the country;

Build collective knowledge in and skills on how to leverage demographic data to advance equity;

Engage in curated learning sessions that highlight best practices; and

Center equity, intersectionality, and anti-racism across strategies.

D4EA Lab

D4EA Lab
Theory of Change

Results

- Operationalize, advance, and test best practices & policies for equitable data collection, reporting, and use

- Leverage demographic data as a tool for advancing equity

Guiding Values

- CSSP Anti-Racist Intersectional Frame
- SOGIE Principles
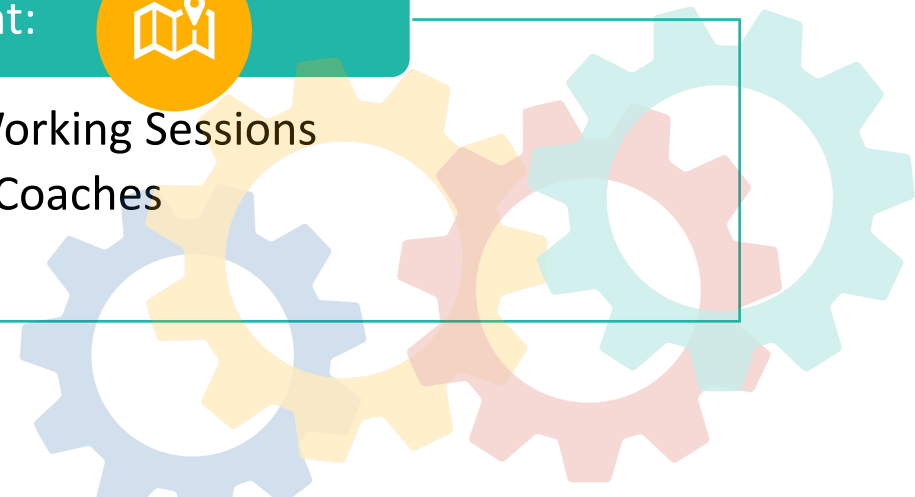- Data driven, healing centered, and trauma-informed

People:

- Jurisdiction Teams
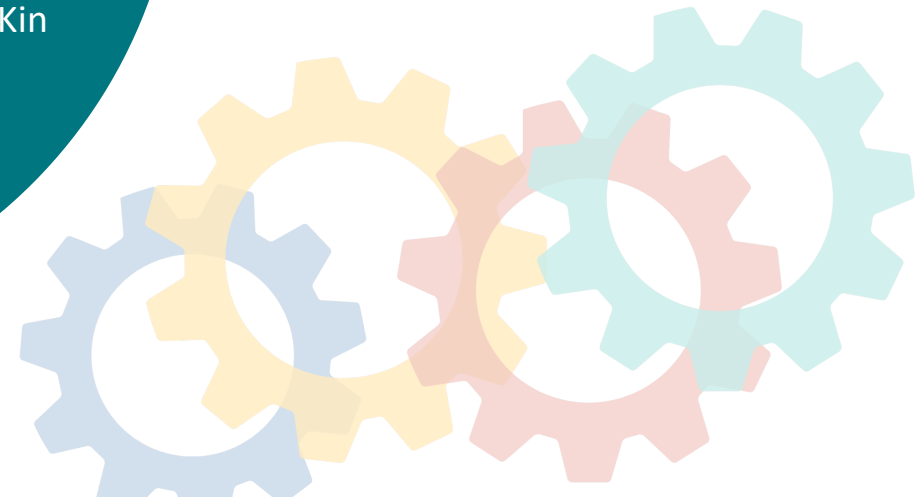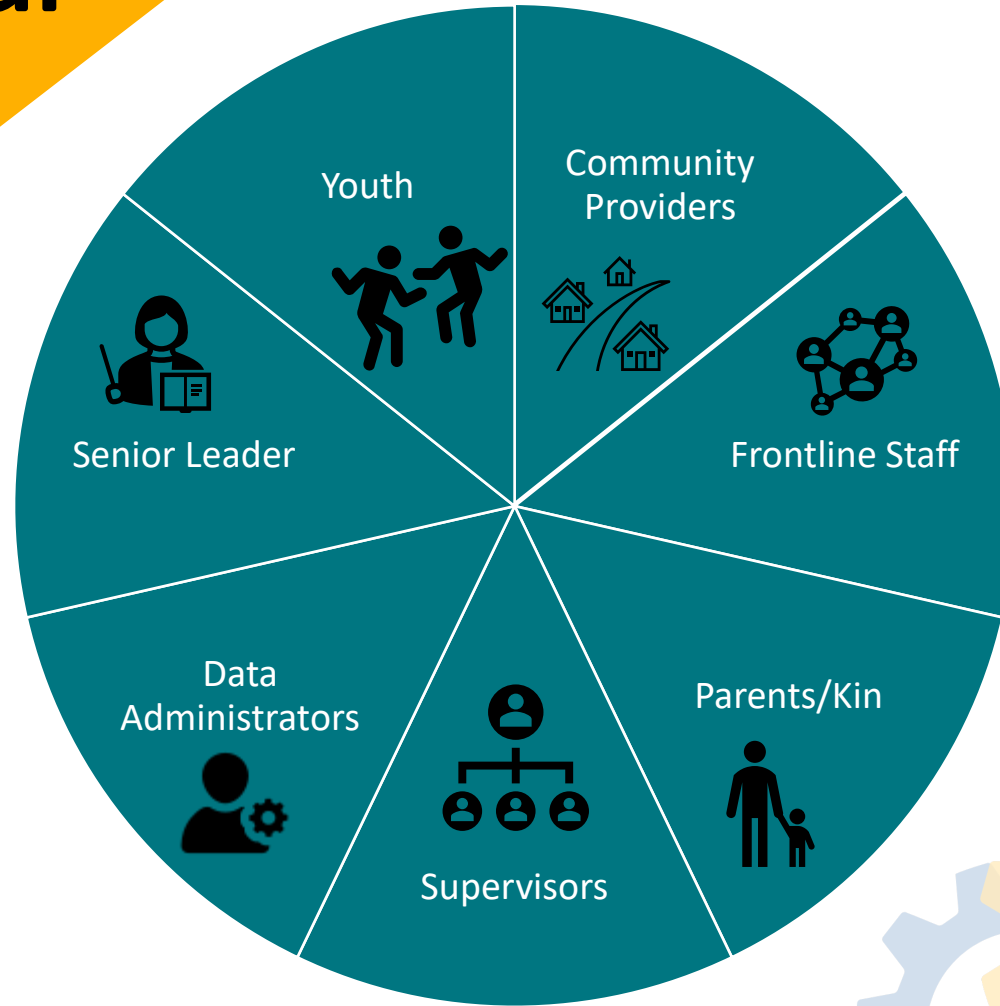- Partnerships with young people, families and community organizations

Model for improvement:

- Peer Exchange and Working Sessions
- Content Experts and Coaches
- Plan Do Study Act

Jurisdictional Teams

D4EA Lab

D4EA Lab
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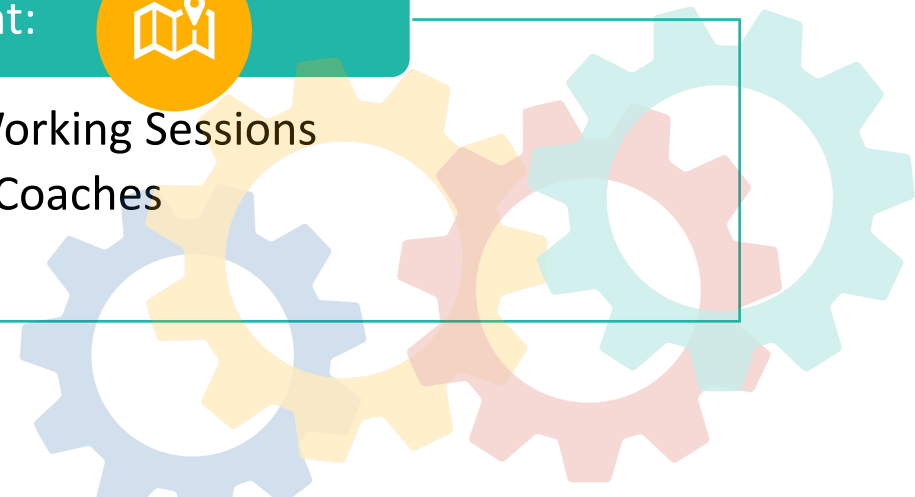- Data driven, healing centered, and trauma-informed

People:

- Jurisdiction Teams
- Partnerships with young people, families and community organizations

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In which of these focus areas would you be most interested in making a change?

D4EA Lab

Focus Areas

Partnering with families, young people and local community-based organizations
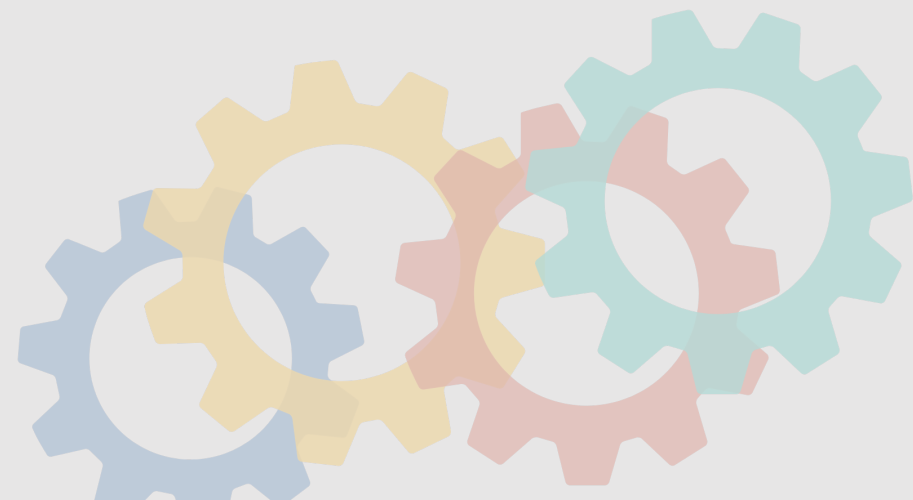
Policy and guidance

Training protocols and tools

Updating data systems

Translating data into action

D4EA Lab

What are the benefits of the D4EA Lab?

- Collaboration and knowledge exchange with other agencies across the country

- Access to content experts

- Technical Assistance and coaching support through monthly office hours

- Increased knowledge and skills related to leveraging demographic data to advance equity

- Have small tests of change spotlighted nationally

D4EA Lab

Expectations

- ❏ 12-Month Commitment

- ❏ Participate in:
  - ❏ Monthly **60-minute learning sessions**
  - ❏ Monthly internal jurisdiction team meetings
  - ❏ Virtual learning community
- ❏ Learning and Action
  - ❏ Implement small tests of change
  - ❏ Complete assignments in between meetings
  - ❏ Share successes, challenges and learning
- ❏ Support **all team members so that they are prepared to fully** participate

D4EA Lab

CSSP's Project [Webpage](#)

D4EA Lab

What's needed for successful application?

LEADERSHIP INFRASTRUCTURE

COMMITMENT TO EQUITY, INTERSECTIONALITY, AND ANTI-RACISM

WILLINGNESS TO TEST AND SHARE LEARNING

SUPPORT OF ALL TEAM MEMBERS

Key Dates of the D4EA Lab

Event	Date & Time	Notes
Application	Opens May 10, 222 Closes June 1, 2022	Available here
Selection Notification	By June 30	The person completing the application will be notified via email.
Orientation	July 21, 2022 3:00-4:30 PM ET 2:00-3:30 PM CT 12:00-1:30 PM PT	All team members are expected to attend the orientation.

D4EA Lab
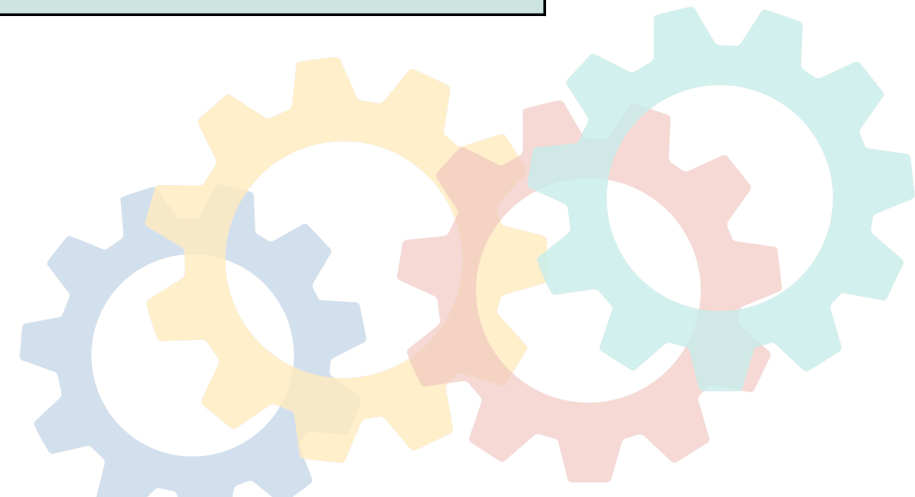
Questions?

D4EA Lab

Thank you!
Submit an application
by June 1
at www.cssp.org